Lifetime <mark>Value</mark> Creator Food Retail LOTTE PROFILE 2024 New & Better LOTTE Chemical Construction · Rental · Infra Hotel



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New LOTTE

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• Change today, Create tomorrow •-

Advancing as the NEW LOTTE, We will embrace continuous change and create significant innovation.

Over the past 50 years, LOTTE has grown into a company creating a sustainable future by leading forward-looking change and bold innovation across many industries, including food, retail, tourism, chemical and construction. We have also actively expanded into international markets, establishing LOTTE as a global business.

Under the brand slogan, "Change today, Create tomorrow," LOTTE is reshaping its business portfolio with a future-oriented approach aiming to become a 100-year-old company.

We will expand our competences to take the lead in the Bio & Wellness sectors and continue to bring innovation to our business areas to secure future growth drivers in the mobility and green energy sectors.

Committed to ESG management, we will fulfill environmental and social responsibilities, by actively responding to climate change and building a sustainable ecosystem. Upholding our pledge to be a company beloved and trusted by customers, business partners and society, we will prioritize social values above all else as we work to improve customer lives and environments.

We hope for your continued for a bright new future.



We hope for your continued encouragement as we take these next steps

Chairman Shin Dong-bin

The new LOTTE Innovation beyond change

In tune with worldwide progress, LOTTE is embracing ESG management as we move toward a future built on our new executive system and business structure grouped by industry. As we expand our global profile, we continue to take on challenges and generate innovations.

New LOTTE

Mission & Vision 6 Symbol 7 Governance Structure 8 Financial Highlights 9 Business Portfolio 10 Global Business 12 LOTTE History 14



SYMBOL MISSION & VISION

We enrich people's lives by providing superior products and services that our customers love and trust.

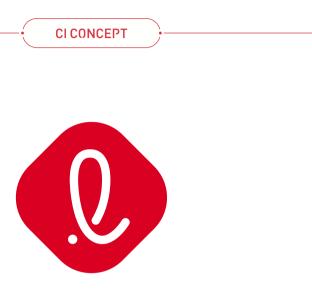
MISSION

Lifetime **Value** Creator

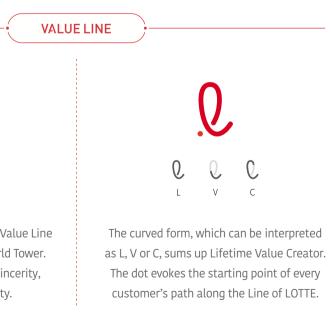
VISION



The rounded diamond frame of the Value Line models the base of the LOTTE World Tower. The simple L illustrates LOTTE's sincerity, dynamic spirit and originality.



Representing the bold vision of Lifetime Value Creator, LOTTE's corporate identity (CI) expresses our commitment to deliver new and outstanding value every moment of every day.



GOVERNANCE STRUCTURE

LOTTE GROUP STRUCTURE

LOTTE Corporation is realizing greater management transparency and group-wide quality growth.

In 2017, LOTTE established the LOTTE Corporation holding company to ensure group-wide transparent management and sustainable qualitative growth. Our advanced corporate governance system further improved efficient management by enabling us to separate risk strategies for business operations and investments. From the start, LOTTE Corporation has worked to elevate LOTTE's corporate and brand values. We provide all-round support to our affiliated subsidiaries, such as improving growth and profitability; upgrading business portfolios; designing mid- to long-term strategies; expanding investments in brands and R&D; and implementing ESG governance.

Expanding on our HQ executive system launched in 2021, we anticipate a streamlined business structure grouped by industry, more synergy with infrastructure businesses and an advanced business portfolio. The HQ system has also strengthened responsible management in each industry sector group. LOTTE is poised for a bright future. We are focused on the holding company's fundamental missions of identifying and nurturing new growth engines, fostering core talent, redefining organizational culture and expanding ESG management.

FINANCIAL HIGHLIGHTS

LOTTE is continuing to achieve stable and sustainable growth every year.

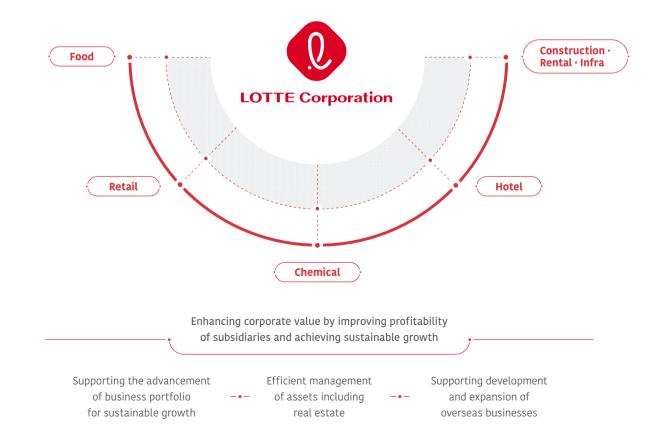
2023 FINANCIAL OVERVIEW

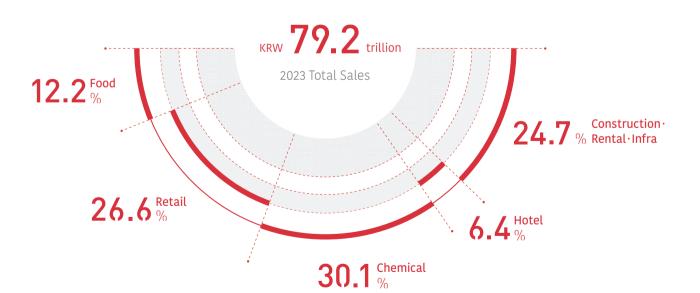
Assets



* Source: May 2024 announcement by the Korea Fair Trade Commission * Based on fair assets

SALES BREAKDOWN BY BUSINESS IN 2023





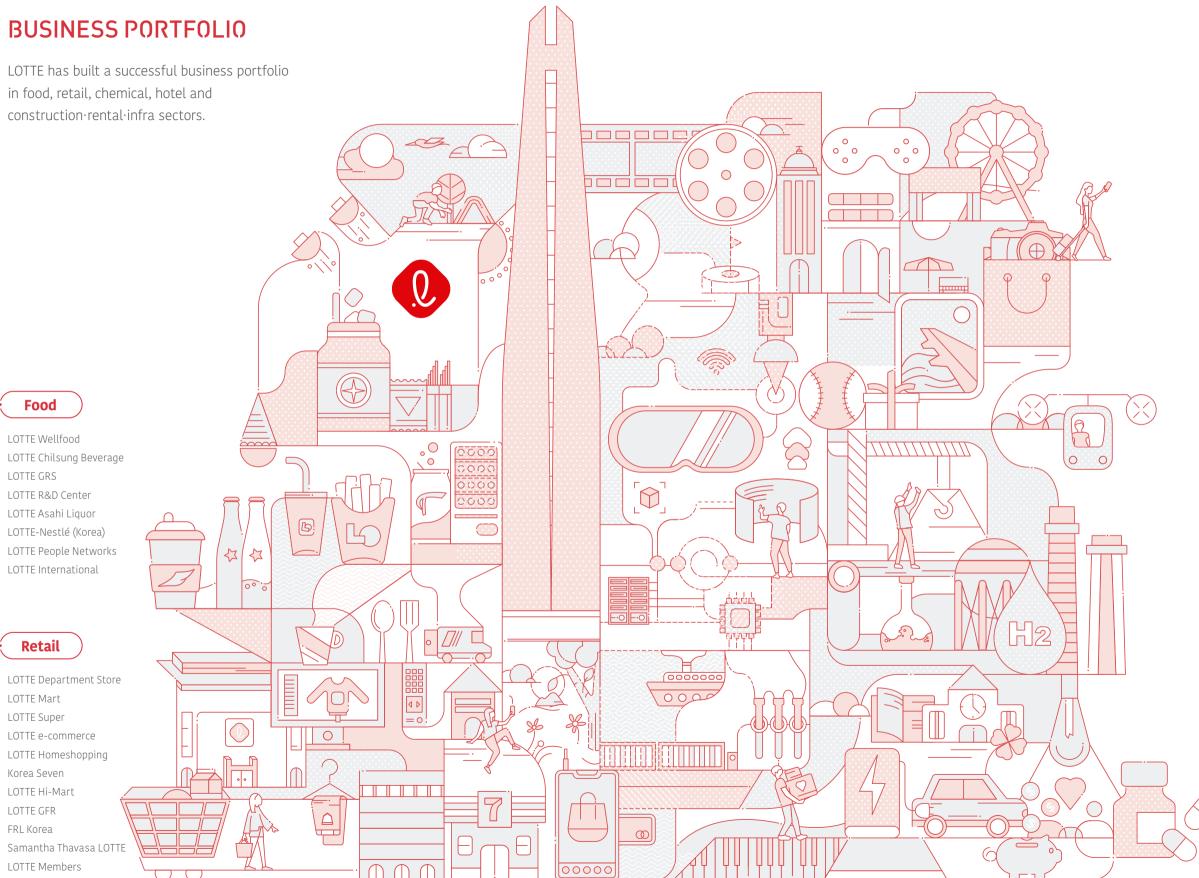
* Since 2017, we have reported total sales on a financial accounting basis rather than a managerial accounting basis.

Debt ratio

125.8%

Number of affiliates

96



Chemical

LOTTE Chemical LOTTE Fine Chemical LOTTE INEOS Chemical LOTTE MCC LOTTE Chemical Titan LOTTE Chemical USA LOTTE GS Chemical LOTTE Aluminium LOTTE Energy Materials

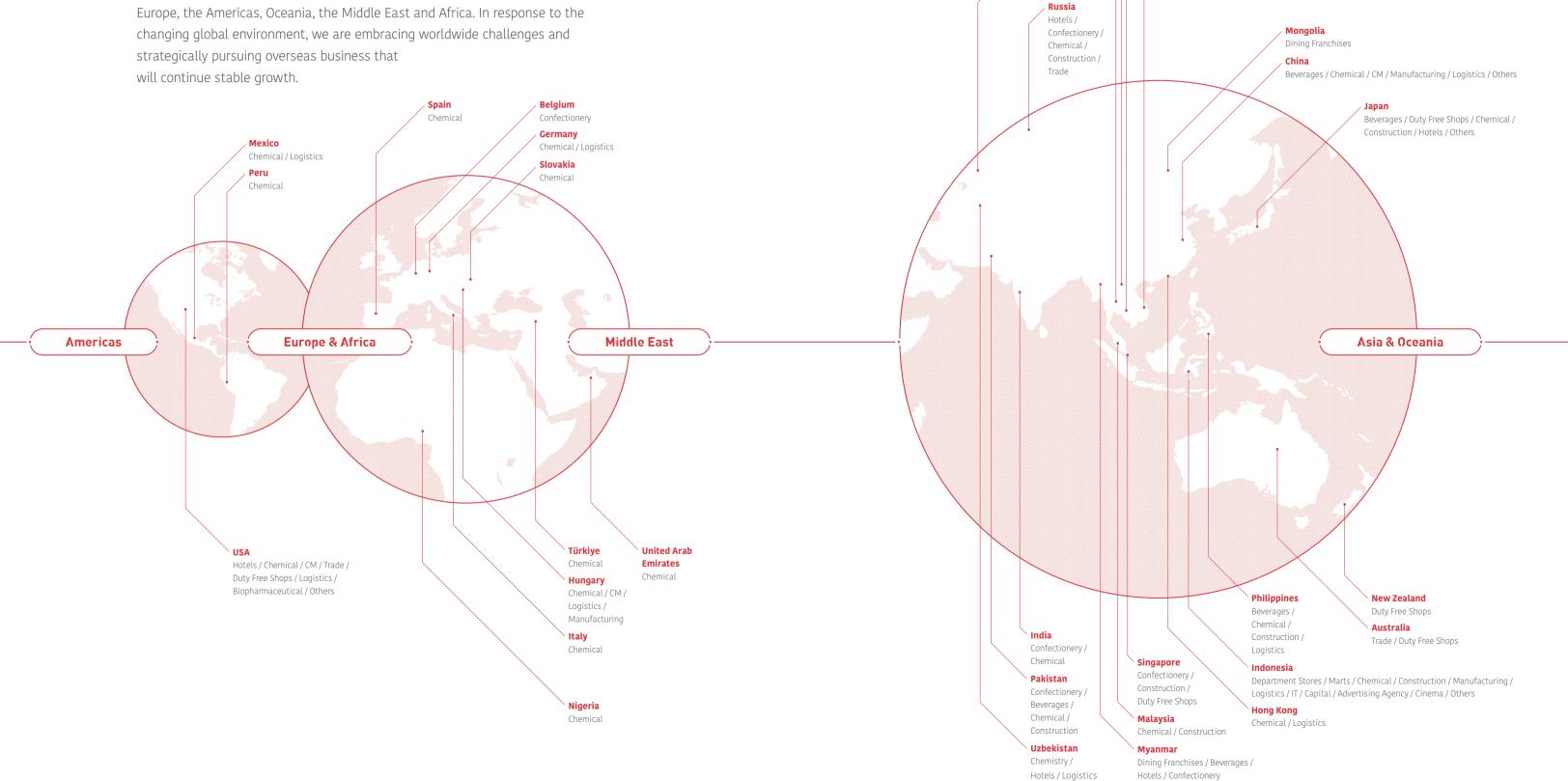
Hotel

LOTTE Hotels & Resorts LOTTE Duty Free LOTTE World LOTTE JTB

Construction · Rental · Infra

LOTTE E&C LOTTE CM Division LOTTE Property & Development LOTTE Rental LOTTE Global Logistics LOTTE Innovate LOTTE Biologics LOTTE Ventures LOTTE Capital LOTTE Cultureworks Daehong Communications Canon Korea Korea Fujifilm LOTTE AMC LOTTE Giants LOTTE Institute of Economy & Business Strategy LOTTE Scholarship Foundation LOTTE Welfare Foundation LOTTE Samdong Welfare Foundation LOTTE Foundation for Arts

LOTTE is engaged in business in more than 30 countries, across Asia, Europe, the Americas, Oceania, the Middle East and Africa. In response to the



Thailand

Chemical / Rental

Laos

Kazakhstan

Confectionery,

Logistics /

Franchises

Dining

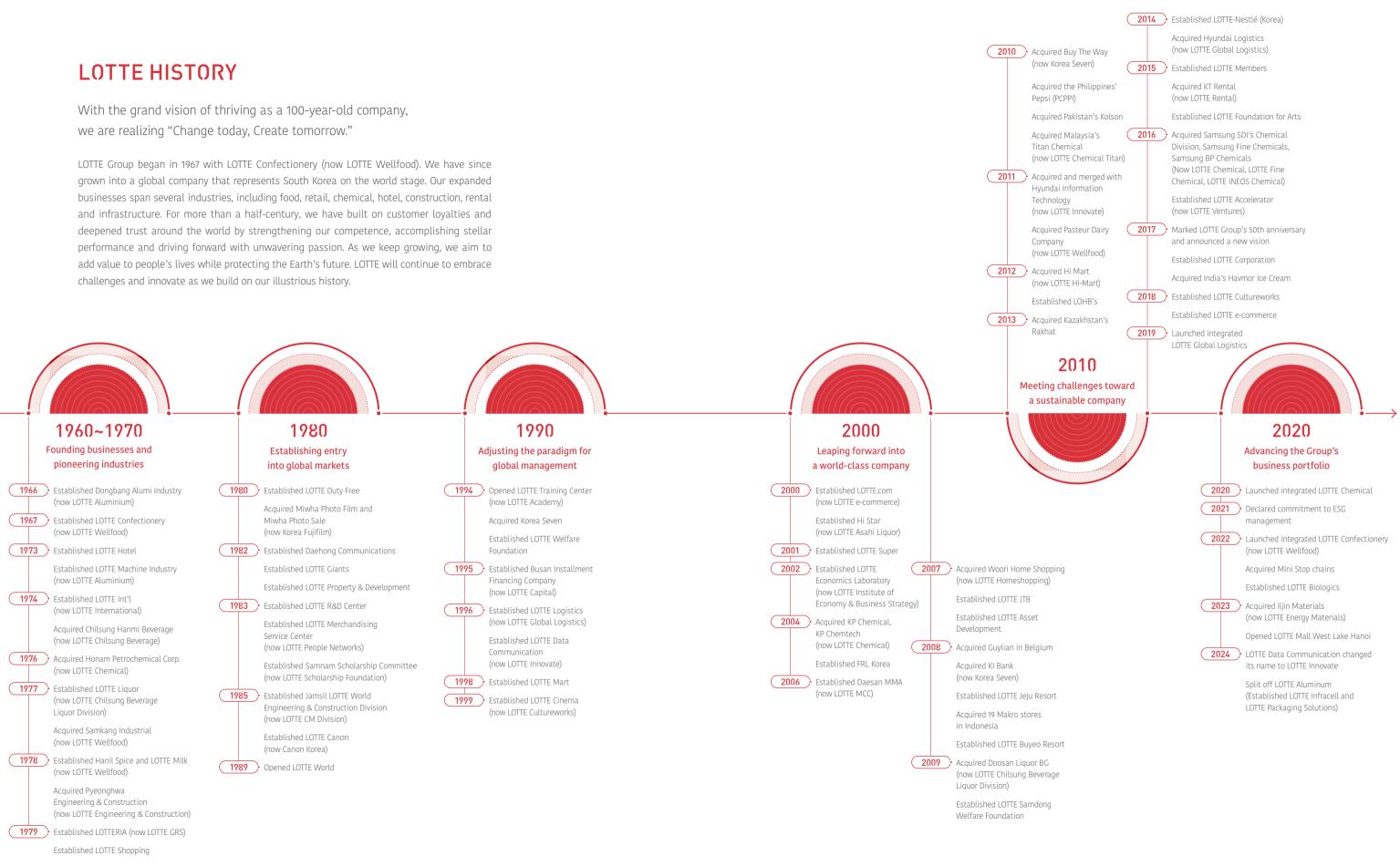
Dining Franchises

Cambodia

Dining Franchises / Construction

Vietnam

Department Stores / Marts / Hotels / Dining Franchises / Cinema / Chemical / CM / Construction / Multiplex Development / Trade / Logistics / IT / Advertising Agency / Rental / Duty Free Shops / Property & Development / Venture Investment / Others



Better LOTTE Growing sustainably

LOTTE is sharpening the core competencies and global competitiveness acquired in our wide range of businesses. By capitalizing on our expertise and experience, we will strengther new growth engines and achieve sustainable growth.

Better LOTTE

Food 18 Retail 28 Chemical 40 Hotel 50 Construction Rental Infra 58 ESG Management 72



New Tastes Better Health

San Fre Jell, 실탕제로·당류제로

ZERO

파스티르

한 63℃ 저온살균

人自己

We are leading the industry by creating a new culture of food

Since the founding of LOTTE Confectionery (now LOTTE Wellfood) in 1967, LOTTE's food division has grown into South Korea's largest food company, including confectionery, beverages, liquor, food ingredients, processed foods and restaurants. Our food affiliates, including LOTTE Wellfood, lead the industry with superior technology, higher quality and sophisticated marketing capabilities. By leveraging differentiated brand strategies, offering diverse dining franchises and emphasizing world-class food research, safety and hygiene management, we are creating a new food culture. In 2022, the integration of LOTTE Confectionery and LOTTE Food gave rise to LOTTE Wellfood, a comprehensive food company that now stands on a solid foundation for growth.

Global Food Company

LOTTE Wellfood LOTTE Chilsung Beverage LOTTE GRS LOTTE R&D Center LOTTE Asahi Liquor LOTTE-Nestlé (Korea) LOTTE People Networks LOTTE International

FOOD

LOTTE Wellfood

- Focusing on snack development
- Expanding business for vegan products, cultured meat and edible insects as a food alternative
- Enhancing competitiveness of the HMR (Home Meal Replacement) brand, such as Chefood
- Developing food for seniors

• LOTTE GRS

Strengthening core competencies in the burger business

- Improving the quality of flagship products
- Using IT to streamline customer management/ service systems

LOTTE Chilsung Beverage

Optimizing the value chain

• Building and advancing the digital smart factory, CDC/RDC, RTM and RGM

LOTTE R&D Center

Developing Bio & Wellness products

 Developing health functional and healthoriented products, low calorie/sugar products, meat alternatives and more We create food for heatthier in the second s

Embracing bold challenges for the future of the food industry

LOTTE's food division offers delicious and satisfying experiences to customers around the world. LOTTE Wellfood delivers a variety of products across major regions in Asia and Europe based on local production facilities. LOTTE Chilsung Beverage also exports beverages and liquor around the globe, produced by automated digital facilities and efficient systems. As a master franchise business partner, LOTTE GRS is expanding its international stores, mainly in Asia. Looking ahead, we will continue to advance mega brands and accelerate development of new products, such as health functional foods and meat alternatives that rely on food technology. Capitalizing on our global competitiveness, we will upgrade our value chains and focus on infrastructures for growth to catapult us into a food brand loved around the world.

Food Technology



LOTTE R&D Center, Developing food of the future

Based on our world-class food technology capabilities, we are leading the developmer of bio & wellness foods such as plant-based substitutes and care foods.



LOTTE Chilsung Beverage, Building a smart factory

Building a smart factory with autor digital facilities lets us produce high-quality beverages and liquor.

LOTTE – Wellfood

Myanmar, Singapore, India, Pakistan, Kazakhstan, Russia, Belgium

• LOTTE _____ Chilsung Bevera

China, Japan, United States, the Philippines, Myanmar, Pakistan

• LOTTE GRS

OTTERIA

Myanmar, Laos, Camboo Vietnam, Mongolia

Kazakhstan

• LOTTE International

Australia, Russia, Vietnam, United States

LOTTE Wellfood, Improving HMR products

By launching a menu of ready-made meals and a Monthly Dining Table subscription service, we are leading prepared food trends.



LOTTE GRS, LOTTERIA Smart Store (L7 Hotels Hongdae branch)

Meeting the demand for contact-free service, we operate an unmanned smart store that features electronic kiosks and self-service.

BUSINESS OVERVIEW

www. lottewellfood. co.kr

LOTTE Wellfood

Main Business

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Sweets, ice cream, chewing gum, processed meats, dairy foods and HMR

LOTTE's original enterprise, founded in 1967, LOTTE As the leader in most of our product lines, we have Wellfood is the long-running pioneering leader in several top-ranked brands in each category, such South Korea's food and confectionery industries. as Xylitol Gum, Pasteur, Pepero, Kkokkal Corn, On July 1, 2022, we merged with LOTTE Food to World Cone, Daeji Bar, Uiseong Garlic Ham and form a comprehensive food company and Chefood. Our market-leading chewing gum and subsequently changed the company name to chocolates, produced with first-quality ingredients LOTTE Wellfood on April 1, 2023. That consolidation sharpens our competitiveness and allows us to garnered worldwide recognition. Actively offer complete life-cycle brands for customers of all ages. We operate a total of 17 state-of-the-art facilities that provide delicious confectioneries to facilities in South Korea, including the flagship local customers in seven countries, including Yeongdeungpo plant, that produce many kinds of foods, including chewing gum, chocolates, biscuits, Singapore and Myanmar. As a global food company dried fruits, ice cream, processed meats, dairy and a food tech leader, we will continue to fortify foods and HMRs.

and advanced manufacturing technology, have expanding overseas, we currently operate 21 Kazakhstan, Pakistan, Belgium, India, Russia, overseas business capabilities while cultivating mega brands and developing innovative technologies, such as health functional foods and meat alternatives.

17 Number of plants in South Korea (as of April 2024)

Number of overseas plants (as of April 2024)

2′



Strengthening global mega brands

Advancing market-leading global mega brands, such as Ghana, Pepero, Xylitol, Seolleim and World Cone

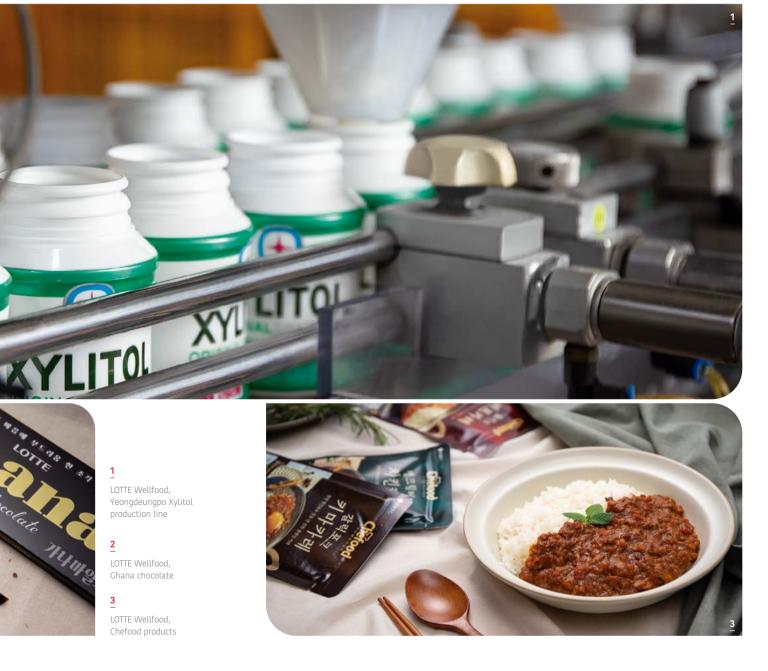


LOTTE Wellfood, Yeongdeungpo Xylitol production line

LOTTE Wellfood,

Ghana chocolate

LOTTE Wellfood, Chefood products





LOTTE PROFILE 2024

company. lottechilsung. co.kr

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LOTTE Chilsung Beverage

Main Business Beverages and liquor

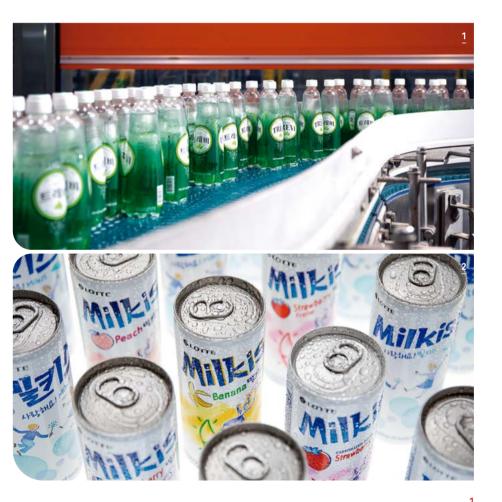
Since beginning in 1950, LOTTE Chilsung Beverage has become a comprehensive beverage company, earning broad popularity in South Korea for more than 70 years. We are moving forward as a global company by continuous overseas expansion. With flagship brands such as Chilsung Cider, Let's Be, Cantata, Milkis, ICIS 8.0 and TREVI, the beverage division has six plants and more than 1,000 nationwide retail networks. We also lead the market with successive launches of calorie-free beverages, including Chilsung Cider ZERO, TAMS ZERO and Hot6 THE KING ZERO. LOTTE's alcoholic beverage division operates five production plants in Korea, producing and selling popular products such as Chum-Churum, Saero, Kloud, KRUSH and Scotch Blue. Moreover, LOTTE Chilsung Beverage is expanding its presence in overseas markets. In countries which we already made a foray into, we are increasing our competitiveness through new channel expansions and marketing activities. Meanwhile, LOTTE is breaking into new markets with products tailored to regional characteristics and consumer needs.

6

Number of overseas countries that import our beverages (as of March 2024)



Number of overseas countries that import our liquor (as of March 2024)



LOTTE Chilsung Beverage, Anseong TREVI production line

> Milkis products for overseas export

www. lottegrs. com

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.

LOTTE GRS

3

Number of

overseas stores

(as of March 2024)

13

Main Business Wholesale, retail and franchise chains

The LOTTE Global Restaurant Service (LOTTE GRS) has been a pioneer in the Korean franchise industry since opening Korea's first fast food restaurant, LOTTERIA, in 1979. Committed to customer satisfaction, LOTTE GRS continually strives to provide high-quality products, maintain clean store environments, and offer fast services. As a leader in the Korean food service business, LOTTE GRS has consistently expanded its market share and sales in Korea. At the same time, it has expanded into Vietnam, Myanmar, Cambodia, Kazakhstan, and Laos, catering to the tastes of ASEAN customers. LOTTE GRS is also actively involved in the concession business, managing food and beverage establishments in multiuse facilities. With more than five mega brands, LOTTE GRS envisions a future as a prominent food franchise and platform operator that enhances social value.



Angel-in-us, Daegu Island branch

4 LOTTERIA, Vietnam Tran Hung Dao branch



Share leader in global franchise stores in Vietnam (as of June 2024)

www lotternd com

LOTTE R&D Center

Main Business

R&D into food, new materials, packaging and food safety management

LOTTE R&D Center is South Korea's leading comprehensive food R&D institute that features the latest facilities and top professional food specialists. Our research and new product development has advanced the LOTTE food division since 1983. Marking our 40th anniversary, we are growing into a center for food and bioconvergent technologies as well as a global food R&D hub. Recently, we have also been researching original customized materials and bio arenas as well as product development. We develop eco-friendly packaging materials and natural alternative food materials to give consumers unique bio and wellness experiences. We also operate smart safety management systems and meticulously scientific food safety management. With R&D centers in Indonesia and Vietnam, we focus on transferring our technology to local markets. Going forward, we are becoming a global food R&D center for the complete cycle, from basic research and product development to retail sales, ensuring that the LOTTE food division will continue to be prized into the future.





Food Jab research center

2

LOTTE R&D Center, Magok

www. nescafe co.kr

LOTTE-Nestlé (Korea)

Main Business

Coffee manufacturing, processing and sales

Established in 2014 as a joint venture of LOTTE and Begun as Hi Star in 2000, we rebranded in 2004, Nestlé, the world's largest food company, LOTTE-Nestlé (Korea) has been steadily supplying highquality coffee to markets at home and abroad. We operate a large-scale production facility in Cheongju, Chungbuk, producing and selling famous Nescafé and other Nestlé beverages, including Nesquik and Nestea, as well as Purina pet food. By maximizing the strengths of LOTTE and Nestlé, we will continue to provide superior products that also increasingly popular with our customers' satisfy customers.

www. lotteintl. com

LOTTE International

Main Business

Global food resource development and trading

Established in 1974, LOTTE International operates subsidiaries and offices in the US, Vietnam, Australia and Russia. We rely on our global network and overseas production bases to manufacture and import/export diverse products and then supply domestic and international customers. We raise cattle on our own Australian ranch to produce wholesome, high-quality beef that we provide to LOTTE retail affiliates and other customers. We grow soybeans, corn and oats in Primorsky Krai, Russia to secure future food resources. Continuously managing our overseas production bases to pursue vertical expansion of our food business, we are becoming a global leader in developing and trading food resources.

www asahibeerk. com

Main Business

LOTTE Asahi Liquor

Wholesaler of imported liquor

changing the name to LOTTE Asahi Liquor. Today, we are a trusted liquor wholesaler that specializes in importing and retailing beer, Japanese liquors and other alcoholic beverages. Asahi beer, known for its sophisticated and clean taste, is gaining wide popularity in South Korea's imported beer market. Top-selling Japanese liquors, such as Hakutsuru, Kizakura, and Kobe Shushinkan, are diverse tastes. We have added the RTD Wine Cruiser to our lineup to offer greater convenience to consumers. As we launch superior products and engage in robust marketing activities, we will continue to expand the market to become South Korea's leading general liquor company.

www. lottelmsc. com

LOTTE People Networks

Main Business

Sales promotion professional supply and integrated services

Launched in 1983 as LOTTE Merchandising Service Center, South Korea's first sales promotion organization, we were renamed LOTTE People Networks in 2022. We specialize in food promotion and support the growth of LOTTE's food businesses. LOTTE People Networks relies on systematic education to train professionals in product display and promotional services to work at stores around the country. Our professionals strengthen LOTTE food division's competitive advantages by staying close to customer touchpoints. We further improved operational efficiency by reorganizing the promotional services for LOTTE Wellfood and LOTTE Chilsung Beverage into an integrated management system. As a comprehensive human resources management company that connects people and customers, we will continue to enhance our expertise in human resource management and actively pursue expansion into new business areas.

> LOTTE People Networks, Product display

3 LOTTE Asahi Liquor, Asahi beer





New Experiences Better Channels

We are spearheading the evolution of retail

Since the 1970s, LOTTE's retail division has been driving the evolution of retail by leveraging its premier capabilities. Our LOTTE Department Store, LOTTE Mart and other retail affiliates are introducing inventive channels, stores and specialty stores as we also expand online and mobile shopping options. LOTTE Homeshopping and LOTTE e-commerce continue to innovate by sharpening the competitiveness of channels and services. FRL Korea and LOTTE GFR are leading change in the fashion industry with differentiated brands and contents. In addition, LOTTE Members is emerging as a lifestyle marketing platform that offers customers convenience and cachet with membership and easy payment services.

Lifestyle Curator

LOTTE Department Store LOTTE Mart LOTTE Super LOTTE e-commerce LOTTE Homeshopping Korea Seven LOTTE Hi-Mart LOTTE GFR FRL Korea Samantha Thavasa LOTTE LOTTE Members

RETAIL

LOTTE Department Store

- Offering an immersive and experiential lifestyle mall
- Strengthening core competitiveness with store remodeling

LOTTE Homeshopping

- Developing original content, such as BELLYGOM (bear character) and Lucy (virtual model)
- Reinforcing content offerings, such as dramas and entertainment

LOTTE Mart

Increasing specialized stores such Grand Grocery, a grocery market, Zettaplex, a futuristic innovation store, and Bottle Bunker, a liquor store

Korea Seven

Operating state-of-the-art convenience stores, using IT technologies for contactless sales, urban robot and drone delivery services Our Key Overseas Business Pres

We design cultural platforms for the art of smart shopping

Becoming the first shopping destination for customers

Always evolving, the LOTTE's retail division set a vision of becoming our "customers' first shopping destination." To realize that vision, we will offer customers unique experiences and greater enjoyment through our services and contents across online and offline platforms. We will further enhance the competitiveness of our offline stores including futuristic shopping malls, next-generation flagship stores and various experience-oriented stores. Moreover, we will grow into a global retailer with strong competitiveness by actively expanding our global business in Asia, particularly in Vietnam, Indonesia and Taiwan

New Life Platform



LOTTE Shopping, Launching Ocado Smart Platform In collaboration with British online grocery company Ocado Group, we plan to launch Ocado Smart Platform to hone our competitive edge in the online grocery market. LOTTE Mart, Expanding specialty stores

Ve provide customers with new and experiences by expanding our special such as the flagship superstore Zetta iquor shop Bottle Bunker.



LOTTE Homeshopping, Strengthening original contents

We are building a range of businesses us original content, such as virtual model Lu original character BELLYGOM, to appeal to and Millennials' preference for experience



ole es, Id



g v and Gen Z .

TIMEVILLAS Suwon

TIMEVILLAS Suwon suggests new lifestyles to customers as a convergence-type premium shopping mall that combines the strengths of a department store and a shopping mall.



TIMEVILLES

LOTTE Department Store, No. 1 Retailer in Southeast Asia

LOTTE Department Store is successfully running LOTTE Mall West Lake Hanoi since opening the premium shopping mall in Hanoi, Vietnam in 2023. LOTTE PROFILE 2024

BUSINESS OVERVIEW

store. lotteshopping. com

LOTTE Department Store

Main Business Department stores

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LOTTE Department Store is South Korea's In addition, we launched the environmental undisputed retail leader and has commanded campaign "RE:EARTH" with the slogan "Renewing industry development and the country's shopping the Earth Again" as part of our efforts to become culture since it began in 1979. Across 59 nationwide an authentic ESG company. We are introducing stores, we are committed to organizational various types of customer participation content innovation and satisfying customers. In 2021, under the concept of "FUN ESG" where customers we set a vision of being the Premium Lifestyle can directly participate and enjoy ESG activities. Curator. Guided by that goal, we will deliver Internally, all employees are striving to build a prestige shopping experiences that complement creative and challenging organizational culture. our quality products and services as we curate We are actively expanding not only in Korea but new differentiated enjoyment and lifestyle options overseas to boost our global competitiveness. for customers. We are further defining our new LOTTE Mall West Lake Hanoi which opened in identity by offering merchandising that enhances September 2023 has become a new landmark customer experiences and promotions personalized representing Hanoi with sales of KRW 100 billion for Gen Z and Millennials. In particular, the within 122 days of opening. We are fulfilling our company has been suggesting directions for the mission of providing customers with joyous and retail industry's future by renovating important enriching experiences. We are fast becoming the stores such as its main store and TIMEVILLAS best department store in Asia. Suwon on a large scale.

59

Number of stores

in South Korea

(as of July 2024)

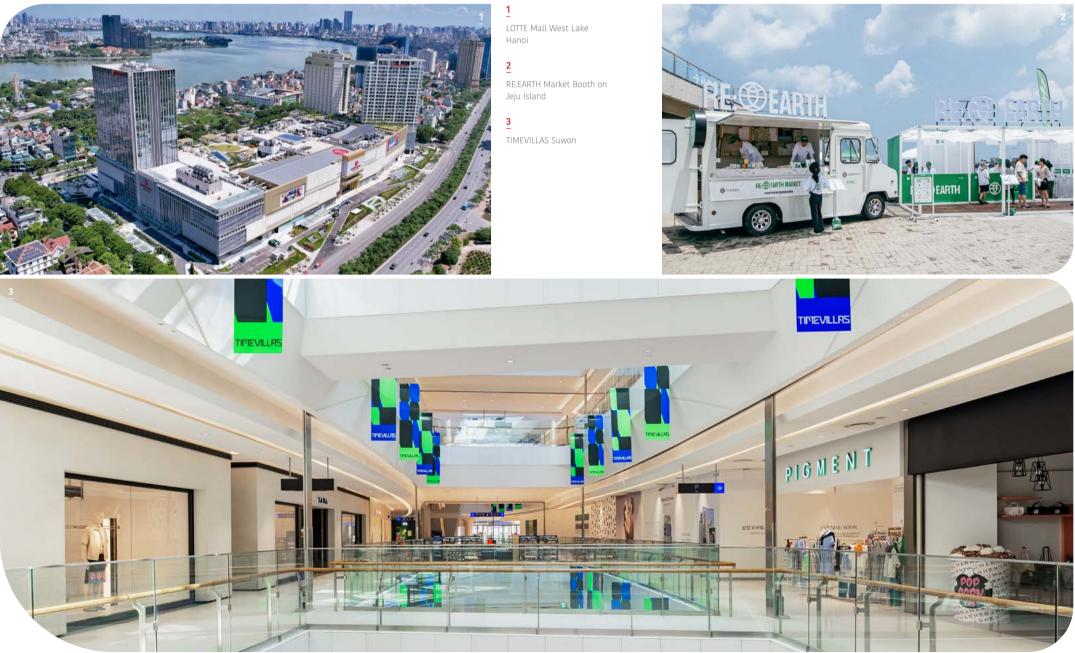
Number of

overseas stores

(as of July 2024)



Jeju Island



No.1 Unrivaled leader among South Korea's department stores (as of July 2024)

RE:EARTH

Developing ESG contents for customers' participation through the "RE:EARTH" environmental initiative under the slogan of "Renewing the Earth Again."

company. lottemart com

LOTTE Mart

Main Business Hypermarket stores

Since opening its first Gangbyeon branch in 1998, 1 LOTTE Mart has grown dramatically, and now operates 175 stores at home and abroad. Moving away from the traditional discount store concept and concentrating on fresh food and other grocery 2 items, LOTTE Mart is adapting to the changing needs of its customers. It is positioning category specialist stores that offer unique customer experiences as its primary competitive advantage. Our specialty stores include flagship store Zettaplex, pet store Colioli, booze store Bottle Bunker, warehouse discount retailer MAXX, and H&B store LOHB'S+. Specifically, for the first time as a hypermarket company in late 2023, we launched a new shop model called "Grand Grocery" which occupies 90% of the store space with goods and offers novel solutions to consumers' dietary worries. With 64 locations worldwide -- all in Vietnam and Indonesia, we are enticing local customers with premium PB goods and mobile-centric internet marketing. As a leader in the future of supermarkets, we are planning to keep bolstering our grocery-focused offline stores in order to boost the competitiveness of our domestic and foreign hypermarkets.

I OTTE Mart Grand Grocery. Eunpyeong branch

> LOTTE Mart, Vinh branch



64

Number of stores in South Korea (as of March 2024)



company. lottesuper. co.kr

LOTTE Super

Main Business Supermarkets

story. lotteon. com

LOTTE e-commerce

Main Business solution services

first store, Jeonong Branch, in 2001. Since then, it has become known as a customer-oriented distribution channel that relies on local retail districts. In order to expand convenience and sales, LOTTE Super which presently has both directly run stores and franchisees makes every effort to LOTTE ON is setting a new standard on brandarrange its product lineups by analyzing business based shopping. LOTTE ON has established areas surrounding their locations and launching products for customers. We are adding more eco- luxury, fashion and kids. It offers unique services friendly and antibiotic-free products to our fresh food portfolio such as small-sized items targeted at one-person households and special fresh food on advanced data and reliable items and brands. products with stronger price competitiveness. In the processed food sector, we are working to LOTTE Group, LOTTE ON is pumping up its efforts create PB products that are exceptionally cost- to forge partnerships with all LOTTE Group effective based on themes like "Today's Good Products" and "Cooking." We also plan to keep bolstering our "Delica" and HMR products in order to satisfy customers who live close to our stores everyday benefits and developing exclusive so that they can prepare meals more easily at products, it is establishing itself as a platform home. Furthermore, we will update store signage to accentuate the significance of integration and showcase LOTTE Super's core values, thereby making LOTTE Super a friendlier brand among customers.

356 Number of stores (as of March 2024)

Online shopping malls and online business

LOTTE Super was founded with the opening of its Launched in 2018 as an online arm of LOTTE Shopping, LOTTE e-commerce founded Korea's first online general shopping mall, LOTTE.com, in 1996. Our integrated online shopping platform, LOTTE ON, was introduced in April 2020. With the goal of becoming a high-end lifestyle platform, specialized departments including beauty, based on superior brand content and tailored recommendations. These departments are based In order to become the flagship online mall of affiliates. It has been spearheading the affiliate collaboration campaign "Monthly LOTTE" on a regular basis since January 2024. By providing Yonghae branch in Mokpo that customers must use before visiting LOTTE stores off line.



LOTTE e-commerce, LOTTE ON mobile app

I OTTE Super,



www lotteimall. com

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LOTTE Homeshopping

Main Business Home shopping networks

By generating synergies with retail giant LOTTE Group, LOTTE Homeshopping swiftly settled in the home shopping industry after acquiring Woori Home Shopping in 2007. It responds to fast changes in the retail industry by securing desired product competitiveness through the development of exclusive brands, increasing competitiveness in mobile and data home shopping channels and offering shopping services utilizing digital technology. It offers excellent domestic and foreign products through a variety of online shopping channels. Apart from taking the wraps off its 2023 vision of becoming a "multichannel product provider" and promoting strategies to expand sales channels via social media and mobile channels, the company is also discovering competitive local and international brands and connecting them through tailored marketing, influencer partnerships and content commerce. Following the home shopping industry's trend toward specialization and sophistication, we are bolstering our shopping content offerings by mixing entertainment and shopping, sharing news and trends and aggressively venturing into the intellectual property (IP) content market with influencer-linked talent channel "Maeil Studio" and globally recognized character "Belly Bear" among others. We will grow into a multichannel distribution player that offers unique items in the future and a worldwide media commerce enterprise with competitive intellectual property in international markets.

1st

Became the first distribution company to be selected as an excellent Win-Win Honors company by the Ministry of SMEs and Startups (March, 2024)

LOTTE Homeshopping, Special BELLYGOM Exhibition at Siam Discovery in Thailand

2

LOTTE Homeshopping, Jeuyang X Choi Yu-ra Show Korea Seven Main Business

www.

co.kr

7-eleven.

Wholesale and retail (convenience stores)

store in Korea. As of 2023, it had over 13,000 stores across the country. 7-Eleven, the most wellknown convenience store brand in the world, has more than 85,000 locations in 20 countries and serves more than 60 million consumers every day. We offer unique experiences that set us apart from other convenience store brands through this extensive global network of 7-Eleven stores such as presenting popular PB items and differentiated products from throughout the globe. To create a new lifestyle that integrates online and offline, we also offer a range of safe food goods such as competitively priced PB brand "7-Select", specialized food platform "Food Dream", character-differentiated products and innovative 040 services. In order to actualize the values of coexistence and win-win growth, 7-Eleven works toward coexistence with its franchisees by bolstering business stability, heightening store operation efficiency and supporting sales activities.

> 13,130 Number of domestic stores (as of 2023)

In 1989, 7-Eleven opened its first convenience 3

7-Eleven, Exterior of Challenge Store

4 7-Eleven, Global products



www e-himart co.kr

LOTTE Hi-Mart

Main Business Wholesale and retail consumer electronics

LOTTE Hi-Mart is a statewide distributor of elec- LOTTE GFR was established in 2018 by merging FRL Korea was established in 2004 as a joint tronic products that has opened 335 directly run the overseas brand business division of LOTTE venture of LOTTE Shopping and international stores, 11 logistics centers, two hub logistics Department Store and the fashion company NCF. fashion retailer FAST RETAILING. We retail and centers and 11 service centers since its founding We value organizational culture that focuses on market global clothing brand UNIOLO in South in 1999. To increase customer satisfaction, we are constantly expanding our product selection to spirit of challenge. We also appreciate transparent strive to give every customer the special experience include small home appliances, kitchen appliances and IT-powered home products in addition to understand customer needs and offer better value. large home appliances. Also, we are evolving into a lifelong home appliance curator that suggests home appliances and care services that suit clients' life stages by broadening our brand sourcing, creating PB goods and offering customized home appliance services. We will lead the home appliance distribution industry in the future with a two-track approach of bolstering online channels with unique content and services while driving innovation in offline stores to meet the diverse needs of licensing business for women's contemporary consumers and improve their lifestyles.

335 Number of stores in South Korea (as of March 2024)

www lottegfr. co.kr

LOTTE GFR

Main Business

International fashion, Women's wear, Cosmetic

customers. We respect expertise, diversity and the As we introduce new and differentiated brands we are moving beyond being a fashion company and becoming a comprehensive content platform. Currently, we are expanding our business scope by launching businesses with various overseas brands such as Kenzo, Canada Goose, K-Way, Bimba Y Lola and Charlotte Tilbury in the luxury, performance, lifestyle, and beauty categories, centering on the fashion brand Nice Claup. Our core values lie in nurturing professionals who have insight into customers and markets, and whose expertise and diversity help them make quick decisions that embrace and execute bold challenges. We believe those values will propel our progress into and Samantha Thavasa of Japan known for its becoming a new content leader.

> LOTTE Hi-Mart, I.OTTE World Tower branch

www unialo co.kr

FRL Korea

Main Business Apparel distribution and sales

Korea. We prioritize customer satisfaction. We and free communications. All of that helps us to of UNIQLO's excellent quality, design and affordable LifeWear products, anytime, anywhere. With our leisure wear focused on comfort and practicality, and contents and create synergies with LOTTE, we add greater value to our UNIQLO products and deliver better daily lives for all.

> www.samanthakorea.com www.myshell.co.kr

Samantha Thavasa OTTE

Main Business

Fashion, bag, apparel distribution and sales

The year of 2011 saw the creation of Samantha Thavasa LOTTE, a joint venture between LOTTE Shopping MYSHELL and Samantha Thavasa Korea brands. Global brand Samantha Thavasa Korea is leading the women's handbag trend by quickly studying and productizing guick-changing Korean trends. The company wants to enhance its value as a designer brand by diversifying into garments and accessories. Launched in 2021, young casual brand MYSHELL engages with customers through eco-friendly fashion items and the idea of refreshment derived from the joy of experiences. Aiming to become a communication brand that can be experienced and enjoyed at its flagship shop in LOTTE World Mall, the brand is creating a variety of product lines with the distinctive colors and designs of ocean concept objects.

www. lottemembers. com

LOTTE Members

Main Business

Loyalty marketing, digital advertising, and data analysis services

. LOTTE Members operates L.POINT, a world- 2 renowned integrated membership service that boasts an annual point transaction volume of 900 billion points and a membership base of about 43 million users. Through personalized services tailored to the preferences, circumstances, and life stages of each member, we aim to enhance customer loyalty within the LOTTE LOTTE World Mall branch ecosystem. We offer platform-based integrated marketing services to our 240 partners, assisting them in building enduring relationships with their customers. In addition, we are expanding our presence in the digital advertising and data analysis sectors by leveraging the extensive big

LOTTE GER. Canada Goose LOTTE Department Store's flagship store

FRI Korea. UNIOLO.

data available from LOTTE retailers. We are also forging data alliances with prominent companies in finance, telecommunications, and IT, enabling us to deliver a broader range of data services. With these initiatives, LOTTE Members aspires to become a leading data-driven company, offering deep and valuable insights that transcend the retail industry.

> 43.16 million people Number of L.POINT members (as of May 2024)



LOTTE Members, an integrated app of L.POINT and L.PAY





LOTTE PROFILE



We are becoming a top global chemical company

Since the 1970s, LOTTE's chemical division has made steady progress while significantly contributing to South Korea's chemical industry through technology development, quality innovation and improvements in production capacity. From raw materials to high-value-added specialty items, LOTTE Chemical, subsidiaries LOTTE Chemical Titan and LOTTE Chemical USA, and sector affiliates, including LOTTE Fine Chemical, LOTTE INEOS Chemical and LOTTE MCC, manufacture products that enhance daily lives. We have production and sales networks in major countries around the globe, and our products are used in more than 120 countries worldwide. We are moving forward as a top-tier global chemical company.

Green Sustainability

LOTTE Chemical LOTTE Fine Chemical LOTTE INEOS Chemical LOTTE MCC LOTTE Chemical Titan LOTTE Chemical USA LOTTE Aluminium LOTTE Energy Materials H₂

CHEMICAL

Basic Petrochemical Business

High-Value Specialty Business

- Expanding specialty product lineups
- Adding higher value to products
- Entering new business areas such as bio and eco-friendly materials

Hydrogen Energy Business

- Creating a domestic hydrogen energy ecosystem from production to distribution and utilization
- Building pilot process equipment for
 commercialization of hydrogen storage
- Demonstrating ammonia pyrolysis and photolysis technolog
- Investing a total of KRW 5 trillion by 2030

Battery Material Business

- Expanding four lithium-ion battery materials and next-generation battery materials
- Building the first anode foil plant in the US by 2025
- Investing a total of KRW 5 trillion by 2030

Plastics Recycling Business

- Promoting annual sales of 1 million tons of Ecoseed and commercialization of pyrolysis technology and biodegradable polymers
- Investing a total of KRW 1 trillion by 2030

41

We pursue better business with the sustainable economy

Accelerating eco-friendly business for sustainable growth

Beyond producing the chemical products that define the industry, LOTTE's chemical division is pursuing sustainable growth with eco-friendly businesses. By growing its portfolio of high-value specialty and green businesses such as hydrogen energy, battery materials, and recycled plastics, LOTTE Chemical is laying a new basis for growth. With sustainable energy sources like ammonia and hydrogen, LOTTE Fine Chemical is making a foray into the food and pharmaceutical materials sector while LOTTE Aluminum is steadily expanding its secondary battery materials business at home and abroad. By promoting strategic new businesses based on eco-friendly technology, we will become a comprehensive global chemical company that achieves reduced carbon growth

Hydrogen Value chain



Commercializing carbon capture and utilization (CCU) technology A first in South Korea's chemical industry, we completed the demonstration of CCU,

as separator carbon capture technologies, nd continue R&D to produce blue hydrogen. LOTTE Chemical, Commercializing South Korea's first dry filament winding of hydrogen tanks

By applying dry filament winding technology to manufac hydrogen tanks in the nation's first commercial pilot pla we set the foundation for the hydrogen economy.



trengthening high-value specialty busines

Ve are expanding our specialty business with high rofitability and big growth potential through the levelopment of high-value-added materials for onstruction, medicines and semiconductors and roduct diversification.

• LOTTE Chemical

Aalaysia, Indonesia, United States, Uzbekistan, Thailand, Vietnam, Hong Kong, Russia, Japan, China, Pakistan, Türkiye, Jermany, Slovakia, Hungary, Mexico, Peru, India, Italy, Jnited Arab Emirates, Nigeria

Researching and developing organic electrolyte solutions for battery materials

Our drive to develop four key materials for organic electrolyte solutions is strengthening competitiveness in the future battery business.



LOTTER

Launch of Eco-Friendly Material Brand 'ecoseed'

With the introduction of the "Ecoseed" brand, LOTTE Chemical is looking to grow its plastic recycling and carbon reduction green businesses. By 2030, it will deliver one million tons of "Ecoseed" plastic materials for a virtuous circle for natural resources.

\^/\/// lottechem. com

LOTTE Chemical

Main Business

Base chemicals, monomers, polymers, synthetic resins, building materials, battery materials, hydrogen energy and recycled plastics

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Established in 1976, LOTTE Chemical is a compre- To achieve sustainable growth, we are expanding hensive chemical company that operates global production facilities in South Korea's three major chemical industrial complexes in Yeosu, Daesan and Ulsan. Since our inception, we have achieved businesses. We are working to provide clean the vertical integration of businesses from raw energy and to lead low-carbon growth around the materials to products with sustained plant and business expansions. We have maintained solid infrastructures for clean hydrogen ecosystems, profitability. Acquiring LOTTE Chemical Titan in 2010 allowed us to broaden our market into Malaysia, Indonesia and across Southeast Asia. Completing a gas chemical complex in Uzbekistan in 2015 helped us tap into the Central Asian region. In 2019, we established LOTTE Chemical USA, and successfully completed an ethane cracking us develop diversified battery materials and become center (ECC), making us the first South Korean an international supplier of battery materials. We chemical business to construct a mega-size chemical complex the size of 152 football stadiums (nearly 1.02 million m²) on US territory. The center has elevated our status across the globe as South growing our current lines of specialty products and Korea's leading chemical business.

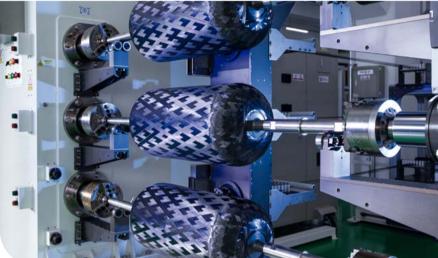
our portfolio into green businesses, such as hydrogen energy, battery materials and recycled plastics, as well as into high-value specialty globe. At home and abroad, we invest in building from production to distribution and utilization. By partnering with relevant companies, we are securing leadership in the domestic hydrogen industry. We are meeting increased demand for batteries and eco-friendly mobility by collaborating with affiliates and companies that offer core technologies to help will expand our bioplastics and recycled plastics businesses to take the lead in the era of the circular economy. Furthermore, we will concentrate on general-purpose products with added value all the while aggressively pursuing new markets like the bio and eco-friendly materi-als markets.

Number of countries with a global presence (as of 2023)



Number of global

Number of overseas countries that import our products (as of 2023)



Dry filament winding of hydrogen tank

LOTTE Chemical,



Battery separator materials for electric vehicles



www lottefinechem. com

LOTTE Fine Chemical

Main Business Fine chemicals

.

Originally founded as Korea Fertilizer Industries in 1964, LOTTE Fine Chemical has significantly contributed to developing South Korea's chemical industry. In the 1990s, we moved into the fine

chemicals business, supplying such products as cellulose, chlorine and ammonia to domestic and overseas markets. In the 2000s, we expanded into eco-friendly products produced with advanced technology, and continued to grow as a highvalue-added specialty chemicals producer. We are the only company in the nation to produce high-end cellulose-based products, which is our flagship business. Our epoxy resin raw material ECH, semiconductor developer TMAC and EUROX®, a urea solution to reduce nitrogen oxides of diesel engines, have the largest domestic market share. In addition, we play a pivotal role in the distribution of ammonia in Northeast Asia, leveraging the largest ammonia facilities and infrastructure in South Korea. We also export high-quality products to Asia, the Americas and Europe. LOTTE Fine Chemical will achieve its goal of becoming a "global top 10 specialty company" through maintaining its dominant market shares not only in the future eco-friendly energy sectors of hydrogen and ammonia but in the food and pharmaceutical materials sector with products such as meat substitutes and health-functional foods.





88 Number of overseas countries that import our products (as of December 2023)

LOTTE Fine Chemical, Ulsan Plant

LOTTE INEOS Chemical, Acetic acid manufacturing process

www lotteineos. com

LOTTE INEOS Chemical

the U.K., LOTTE INEOS Chemical has contributed

work on multiple fronts to deliver cutting-edge

products with exceptional quality for the global

market. With a 93% domestic market share for

ramped up its production capacity to 1.13 million

tons per year, ranking seventh globally through

steady plant expansion. We will closely partner

with LOTTE's chemical affiliates to become a top-

tier global acetyls company.

Main Business Petrochemicals

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www lottemcc. com

LOTTE MCC

Main Business Petrochemicals



93 Share of domestic acetic acid and VAM market (Based on the cumulative total from Jan. to March of 2024)

Established in 1989 as a joint venture with BP in LOTTE MCC was established in 2006 as a joint venture of LOTTE Chemical and Mitsubishi Chemi- 📿 LOTTE MCC, to the growth of the Korean chemical industry cal, the world's No. 1 MMA producer. With five by stably supplying basic raw materials for production facilities in Yeosu and Daesan, South petrochemicals for 35 years. In 2021, we took a Korea's key petrochemical complexes, we produce further step forward with INEOS of the UK as a and supply high-value-added petrochemical new partner. As South Korea's only company to products, such as MMA, PMMA, MAA, HEMA and produce the high-value-added fine chemicals of $\,$ HISS. We are also the only company in the nation \square acetic acid and vinyl acetate monomer (VAM), we with the differentiated capability to produce HEMA / HISS specialty chemicals. Leveraging our superior technology, we offer a stable supply of core materials to a range of industries, including acetic acid and vinyl acetate, the company has electronics and automotive. We contributed to growing the national economy by helping South Korea increase exports of petrochemical products while reducing dependence on imported products. With a strategy to expand MMA business and diversify specialty product portfolios, we will become a leading company in the high-valueadded petrochemical industry.

PMMA, plastic material with optical transparency

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12

D

LOTTE MCC, HEMA / HISS colorless transparent liquid

D

www lottechem. mv

LOTTE Chemical Titan

Main Business

Ethylene, synthetic resin and base chemicals

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LOTTE Chemical Titan is a petrochemical company Established by LOTTE Chemical, LOTTE Chemical LOTTE Aluminium is a comprehensive packaging launched by LOTTE Chemical in 2010 after the USA is the first US-based chemical plant of a materials company that has led the South Korean acquisition of Titan Chemicals Corp., Malaysia's South Korean company. Built on a $991,735 \text{ m}^2$ industry since 1966. With six facilities across the largest petrochemical company. LOTTE Chemical established LOTTE Chemical Titan as part of a strategy to acquire promising companies with high growth potential that could expand our global presence and preempt competition in center (ECC), we produce ethylene using ethane overseas production facilities in the US, Hungary the Southeast Asian market. We operate plants in Malaysia and Indonesia. With 790,000 tons of ethylene production capacity, our naphtha secures cost competitiveness, especially as the its business division to establish LOTTE Infracell, a cracking center (NCC) plants produce a variety of petrochemical products. In 2017, we successfully completed our initial public offering on the Malaysian Stock Exchange, generating approximately production increased to a total of 4.5 million KRW 1 trillion in funds from public offerings. By becoming a public company, we established a solid foundation for growth and trust in the market. As we scale up our business through new investment, we will strengthen our market dominance in Southeast Asia and become a leading global chemical company.

LOTTE Chemical USA

Main Business

Ethylene and mono ethylene glycol (MEG)

site in Lake Charles, Louisiana, the plant began commercial operation in 2019, and produces one million tons of ethylene and 700,000 tons corrugated cardboard boxes, cans, vending machines, of MEG annually. Through the ethane cracking showcases and daily supplies. We also have extracted from shale gas instead of naphtha, a conventional petrochemical product. This local markets. In April 2024, LOTTE Aluminum split off only South Korean chemical company to offer both NCC and ECC. With the operation of LOTTE and LOTTE Packaging Solutions which focuses Chemical USA, LOTTE Chemical's annual ethylene on packaging. LOTTE Infracell will become a firm tons, making us the leader in ethylene production among domestic chemical companies.



Intteal co kr **WWW** lottelem co kr

www

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LOTTE Aluminium

Main Business

Secondary battery materials, packaging materials, vending machines, showcases and other items

nation, we produce a wide range of products, such as aluminum foil, soft packaging materials, and Indonesia to provide superior materials to company specializing in secondary battery materials specializing in eco-friendly battery materials and build a global supply networks covering Europe and North America based on secondary battery materials. By growing its lineup of eco-friendly and distinctive products, LOTTE Packaging Solutions aims to lead the market and enhance its proficiency in packaging including cans, flexible packaging, corrugated cardboard and home products. LOTTE Packaging Solutions aims to become a leading integrated materials firm in the worldwide market by increasing its manufacturing capacity and developing ecofriendly products with high added value.



LOTTE Chemical, Malavsia

www lotteenergymaterials. com

LOTTE Energy Materials Main Business

Elecfoil

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As one of the leading companies in the South Korean copper foil industry, LOTTE Energy Materials has played a pivotal role in localizing elecfoil, a crucial material used in secondary batteries and printed circuit boards. In 2023, we embarked on a new chapter as a subsidiary of LOTTE Chemical, leveraging our extensive experience of over 30 years and our cutting-edge technology to deliver world-class quality products. Our extensive product lineup includes general-purpose copper foil products as well as high-end variants renowned for their exceptional strength and tensile qualities. Recognizing the growing demand for elecfoils in the secondary battery sector, we have laid a strong foundation for sustainable growth through the successful operation of our local subsidiary in Malaysia. Moving forward, our strategic focus lies in becoming a leading global battery material company, driving innovation in the battery industry and capturing significant markets such as Europe and the North America.

LOTTE Chemical, USA

3 LOTTE Aluminium, Hungary

4 LOTTE Energy Materials, Malaysia



New Welcomes Better Comforts

We are bringing special experiences and memories to everyday life

With superior amenities and hospitality services, LOTTE's hotel division has been leading the South Korean tourism industry for more than 50 years. LOTTE Hotels & Resorts, a global chain, and LOTTE Duty Free, world-class shops, are expanding in South Korea, across Asia, and in the US, Europe and Oceania. Our hotel affiliates are also prized, including LOTTE World, which attracts millions of visitors per year, and LOTTE JTB, a global travel agency. The LOTTE World Tower and LOTTE World Mall have become South Korea's top landmarks with domestic and international tourists.

New Living Platform

- LOTTE Hotels & Resorts LOTTE Duty Free LOTTE World

HOTEL

• LOTTE Hotels & Resorts

- Expanding businesses, from hotels and resorts to long-term accommodations, such as premium and senior residences.
- Strengthening operational capabilities by digitizing services and implementing an efficient operational system
- Enhancing customer care

LOTTE Duty Free

- Entering new markets
- Promoting K-culture
- Increasing digital capabilities, such as diversifying customer experiences

• LOTTE World

- Offering greater LOTTE brand experiences by enhancing contents, services and more
- Developing original content business capabilities while expanding new businesses

HOTEL

We provide unique services to savor experiences

Driving global growth by sharpening market strategy

Smart Hotel Solutions





• LOTTE Hotels & Resorts

• LOTTE Duty Free



LOTTE PROFILE 2024

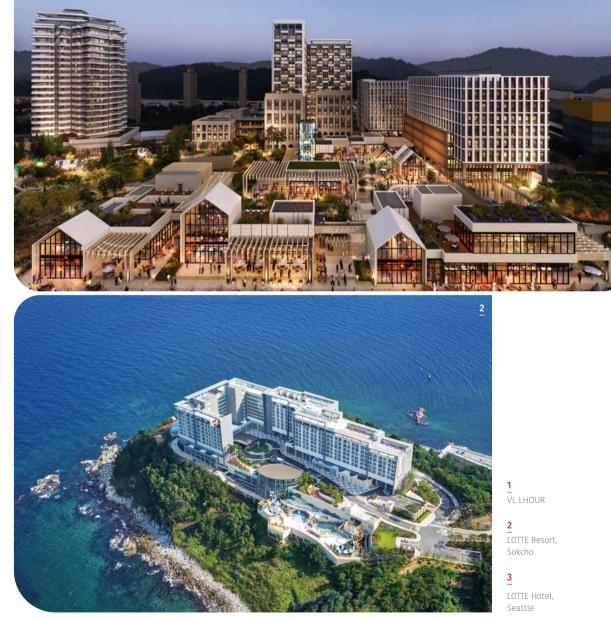
www. lottehotel. com

LOTTE Hotels & Resorts

Main Business Tourism services

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Established in 1979, LOTTE Hotels & Resorts has Overseas, we have a strong presence with 11 vigorously broadened its business domestically LOTTE Hotels, 1 LOTTE City Hotels, and 2 L7 and internationally to become a global brand Hotels in the United States, Russia, Japan, that operates 35 hotels across 7 countries. From Vietnam, Myanmar, and Uzbekistan. In 2023, L7 the premium landmark Signiel to the classic upper West Lake Hanoi by LOTTE opened, signaling upscale LOTTE Hotel and the trendy lifestyle L7 the start of the lifestyle hotel brand L7 Hotel's Hotels, as well as the stylish business traveler's international growth. The first L7 Hotel in North LOTTE City Hotel and the luxurious LOTTE Resort, America, L7 Chicago by LOTTE, opened its doors we proudly host 5 brand portfolios at home and in 2024. As a well-loved hotel brand around the abroad. Our diverse brands provide differentiated world, we deliver differentiated facilities and options and services that meet the gamut of needs services that exceed customer expectations. for visitors and tourists. As a new growth engine, we officially launched VL (Vitality & Liberty), a premium senior residence brand, in April 2022, with the first residence VL LHOUR.

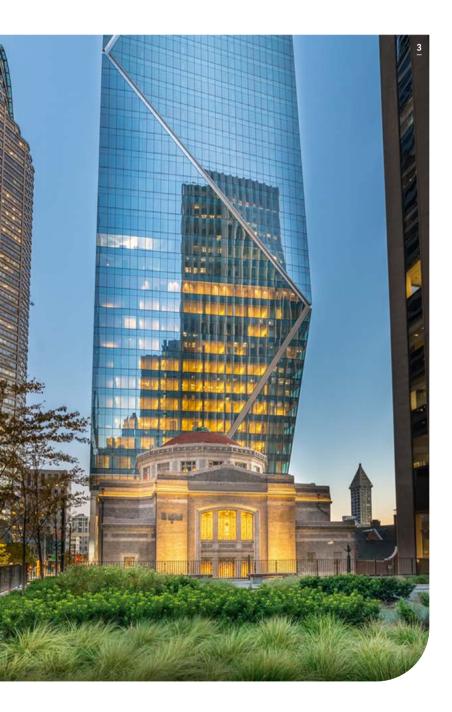


21

Number of hotel chains in South Korea (as of July 2024)

Number of overseas hotel chains (as of July 2024)

|4



55

LOTTE PROFILE 2024

kr lottedfs. com

LOTTE Duty Free

Main Business

Duty free shops • first comprehensive duty-free store in Korea. It retailer with seven locations in Korea and 14 abroad. The top three luxury brands in the world -- Louis Vuitton, Hermes and Chanel -- opened at this dutyfree shop since it was the first of its kind to adopt a boutique design with each store divided like a department store. It launched the first internet leading the duty-free shop industry by setting corner in the world. By promoting entertainment marketing using the Korean Wave star model, we draw worldwide tourists and gain foreign

www. lotteworld com

LOTTE World

Main Business Theme parks

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www. lottejtb. com

LOTTE JTB

Main Business Travel services and tour programs

offline themed entertainment, covering tourism has expanded to become a worldwide duty-free and leisure offerings such as theme parks, leverage LOTTE's rich tourism infrastructure aquariums, water parks, an observatory and and the international network of world-famous digital content. We are building on nearly three Japanese travel bureau JTB. Since its launch, it has decades of experience, expertise and operation since launching LOTTE World Adventure in 1989, South Korea's first theme park in downtown Seoul. provides hospitality utilizing its accumulated We opened LOTTE Water Park and LOTTE World duty-free shop which provides services in three Aquarium in 2014. We then successfully unveiled the 2023 Saemangeum World Scouting Jamboree languages -- Korean, Chinese and English. It is Seoul Sky in 2017, an observatory at LOTTE World and the MLB World Tour Seoul Series. Besides air Tower. In addition, we are accelerating expansion up the world's first online luxury duty-free at home and abroad including LOTTE World services, including for LOTTE affiliates and public Adventure Busan which opened in 2022 and LOTTE World Aquarium Hanoi which opened its doors in infrastructure, we also provide a range of interna-2023. We are realizing our vision of becoming a tional tourism services such as the LOTTE Giants currency, which significantly contributing to the global entertainment services provider beloved by Spring Training Camp Visit, the MLB Regular Series customers around the world. Simultaneously, we Attendance Program, and the LPGA Golf Event. These development of South Korean tourism. Advancing are enriching our digital business and delivering into overseas markets in 2012, we became the first South Korean duty-free retailer to operate memorable experiences to customers with online international stores. The company now operates content and platforms for infants and toddlers cruises from Korea. We are growing into South stores in Guam, Japan, Vietnam, and Singapore, using original characters.

LOTTE Duty Free opened its doors in 1980 as the LOTTE World is the dominant leader in online and Launched in 2007, LOTTE JTB is LOTTE's exclusive travel agency, providing quality services that consistently ranked first in the Korean inbound travel industry in terms of sales and stably experience in handling international events such as travel services, we design and prepare tailored travel organizations such as schools. Using the group's services include customized sports-related tourism packages, international cruises and chartered Korea's premier travel agency by providing differentiated services that connect people, places and events while creating value that tops customer expectations.

Number of duty free shops in South Korea (as of May 2024)

and is diligently working to become the leading

duty-free corporation in Oceania by opening six

branches in Australia and New Zealand. LOTTE duty

free is emerging as a prominent global brand in the travel retail industry in the Asia-Pacific market.

Number of overseas duty free shops (as of May 2024)

million people

Number of visitors to theme parks per year, including LOTTE World Adventure, LOTTE World Adventure Busan, LOTTE World Aquarium, LOTTE World Aquarium Hanoi, Seoul Sky and LOTTE Water Park (as of March 2024)

1 LOTTE Duty Free. Changi Airport branch

2 LOTTE World,

Magic Castle





We are making everyone's life more convenient and prosperous

At LOTTE, we are operating businesses in construction, rental and infrastructure sectors as we provide more convenient and improved benefits for everyone. Our proprietary technology and rich experience give us distinguished capabilities in a wide variety of arenas, including construction, real estate development and operation, rental, logistics, ICT, financing services, marketing, entertainment, manufacturing, asset management, international trade and a sports team. We are also committed to social welfare and culture and the arts as part of our welfare and cultural foundations. We are dedicated to creating a better world in which we all live together.

Convenient Infra

LOTTE Property Development LOTTE Rental

LOTTE Global Log LOTTE Innovate

LOTTE Biologics

LOTTE Ventures

LOTTE Capital

Daehong Communication

LOTTE Culturewo

LOTTE E&C LOTTE CM Divisio

structur	
	Canon Korea
	Korea Fujifilm
	LOTTE AMC
stics	LOTTE Giants
	LOTTE Institute of Economy & Business Strategy
	LOTTE Scholarship Foundation
	LOTTE Welfare Foundation
	LOTTE Samdong Welfare Foundation
ks	LOTTE Foundation for Arts

New **Advances** Better Lives

CONSTRUCTION·RENTAL·INFRA

LOTTE E&C

- Transitioning to a total services system for
- Expanding investment development projects
- Increasing overseas business for local development (in developed regions such as the US and Europe)
- Developing the LOTTE Chemical Indonesia New Ethylene (LINE) project in Indonesia (EPC project of mega petrochemical complex)

LOTTE Innovate

- Collaborating to build a system to commercialize and localize autonomous shuttle services
- Acquiring a majority stake in the EVSIS, an electric vehicle charging station manufacturer
- Beginning a total electric vehicle charging business by launching the EVSIS charging platform
- Strengthening mobility businesses, such as next-generation single/multilane free flow high-speed toll systems and autonomous shuttle services
- Developing the LOTTE metaverse with hyperreal content

LOTTE Biologics

- Acquiring Bristol-Myers Squibb manufacturing facility in East Syracuse, New York
- Promoting the establishment of a new bio campus in Songdo, Incheon
- Building CDMO business infrastructure through collaboration with leading Korean and international bio companies

LOTTE Global Logistics

- Investing in logistics infrastructure and innovating DT/IT logistics
- Operating AI mega hub terminal for courier services
- Building a fully automated logistics facility for the Icheon Distribution Center







OTTE ------ • LOTTE Property --- • LO &C & Development Re

Malaysia, Indonesia, Iapan, Pakistan, Russia, Cambodia, Singapore, the Philippines

We transform lives with innovative technology

Fostering new growth businesses for the future

LOTTE has selected bio and mobility as its new growth drivers and is intensively fostering them for its sustainable growth. By acquiring an American manufacturing facility from a multinational pharmaceutical company, LOTTE Biologics has broken into the CDMO market. The company is now constructing a bio campus in Songdo, Incheon which will have a 360,000-liter annual production capacity. LOTTE Innovate is collaborating closely with a number of LOTTE Group affiliates including LOTTE Rental to preempt the future mobility market. It is also promoting various projects utilizing ICT such as an electric vehicle charging infrastructure project and the establishment of a metaverse ecosystem.

Bio & Wellness



LOTTE Biologics Participates in Major Bio Conferences To foster new partnerships and expand its recognition throughout the world, LOTTE Biologics participates in international pharmaceutical and bio events including the JP Morgan Healthcare Conference, Bio International Convention, and the Convention on Pharmaceutical Ingredients (CPhI). LOTTE Biologics, Becoming a top 10 global CDMO company We aim to grow into a top 10 global CDMO company by 2030 with sales of KRW 1.5 trillion.



LOTTE Global Logistics, Building Icheon Distribution Center By building the Icheon Distribution Center equipped with AI, robot digital technology and advanced logistics automation facilities, we are ready to lead innovation in smart logistics.





Mobility

LOTTE Innovate, Promoting autonomous shuttle service

In cooperation with the New Zealand-based autonomous driving company Ohmio, we are building a system to commercialize autonomous shuttle services.



LOTTE Innovate, Infrastructure for charging electric vehicles

Advancing the future's mobility ecosystem, we acquired a majority stake in the EVSIS to expand electric vehicle charging infrastructure at home and abroad while also developing related businesses. www. lottecon co.kr

LOTTE E&C

Main Business General construction

LOTTE E&C was established in 1959 and joined LOTTE Group in 1978. Since then, the company has operated domestically and internationally in the housing, architectural, civil engineering, and plant construction sectors. Its management activities are guided by the group's mission to enhance human life. In response to shifts in residential culture, we are consistently improving the technology, guality, and service levels of our flagship products. LOTTE E&C's products include LOTTE Castle, the first branded apartment complex in Korea launched in 1999; high-end residence brand LE-EL; private rental housing; high-rise, mixed-use, and distribution facilities; plants; and land transportation facilities like long bridges and tunnels. Additionally, we are actively putting our climate change response plan into action while focusing on safety at construction sites. We want to grow alongside our partners through fair and ethical management, promoting employee fulfillment and self-realization and helping to build a sustainable society. With a passion and strength that we have shown by building LOTTE World Tower, we will keep giving our clients and society more value.

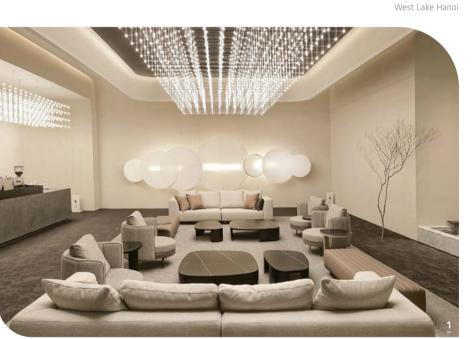
> 8 Construction capabilities ranking in South Korea

(as of 2023)

Global ENR ranking (as of 2022)

LOTTE E&C. LE EL Gallerv

2 LOTTE Mall,





www. lottecm com

LOTTE CM Division

Main Business Construction project management

Founded in 1985, LOTTE CM Division is the Founded in 1982, LOTTE Property & Development first company in South Korea to specialize in construction management (CM). Utilizing proven technology and experience, we provide a wide range of management services, from design, project costs At LOTTE World Tower & Mall, a world-famous and processes to post-construction, as we work to significantly reduce costs and shorten construction time. LOTTE CM has been successfully performing CM for large-scale high-rise projects and overseas projects in the U.S., Hungary, Vietnam, China and Indonesia. LOTTE CM has also been playing the roles of a CM for all LOTTE Group projects (LOTTE is expanding its range of business ventures by World Tower, department stores, supermarkets, hotels, resorts, cinemas, shopping malls, logistics centers, bio facilities, etc.). In addition, we are ten buildings under management. They include pushing for ESG and advanced construction project management thanks to our success in a variety of projects such as industrial plants, eco-friendly buildings, logistics and data centers, and design standardization. Based on our rich experience in construction project management, we will grow into a world-class project management company at home and abroad.

LOTTE World Tower

4 LOTTE Center Hanoi, Vietnam

WWW. lottepnd. com

LOTTE Property & **Development**

Main Business Real estate development, leasing, operations and management

has focused on the Jamsil complex development project since 1987, successfully opening LOTTE World Mall in 2014 and LOTTE World Tower in 2017. destination that welcomes 55 million tourists each year, we are endeavoring to make sure that visitors have a good time and support community harmony by organizing events like fireworks festivals, public art initiatives, aquathlons, and New Year's countdowns. LOTTE Property & Development means of real estate development and asset management. Presently, the company has over Gangnam N Tower on Teheran Road and Signature Tower in the Euljiro district of Seoul. The company runs LOTTE Center Hanoi as a landmark in Vietnam by purchasing a stake from Coralis S.A. in 2022. In order to get into the real estate market in Vietnam, LOTTE Property & Development founded LOTTE Property & Development Vietnam. It presently manages a number of properties including Daewoo Starlake and LOTTE Mall West Lake Hanoi in the country. It is continuously expanding its international clientele. LOTTE Property & Development is looking to become a global general real estate company by making good use of its vast experience accumulated through the development and operation of skyscrapers and large mixed-use properties in Korea and overseas.

555m Height of LOTTE World Tower

55 million people

Number of visitors to LOTTE World Tower and Mall per year (as of 2023)



www. lotterental com

LOTTE Rental

Main Business General rental services

Reborn as a part of LOTTE Group in 2015, LOTTE Based on a global network spanning 11 foreign Founded in 1996 under the name of LOTTE Data Rental is the only all-inclusive rental firm in Korea with over 30 years of experience. The company offers rental services for a variety of industries. Its auto business division covers automobile lease, car sharing and used car sales and exports. In the business rental sector, it offers rental services for office and industrial equipment. With more than 260.000 vehicles, our flagship brand, LOTTE Renta-Car, ranks first in the car rental market in Korea. We are also aggressively venturing into foreign markets, running foreign subsidiaries in Thailand and Vietnam to explore overseas markets. We will continue to grow into a leading mobility rental platform that creates a more convenient innovation.

No No. 1 car rental market share in South Korea (as of March 2024)

www. lotteglogis com

LOTTE Global Logistics

www.

com

lotteinnovate

Main Business

LOTTE Innovate

Comprehensive IT platform and solutions services

Main Business Courier, domestic and international logistics

countries, including China, Vietnam, Hungary, Germany, and the United States, and a network of over 1,000 businesses in Korea, LOTTE Global Logistics offers a wide range of services including home delivery and domestic and international logistics. We anticipate increased profitability 2014, LOTTE Data Communication made a fresh new in the courier industry as a result of systemic start as LOTTE Innovate based on its dedication to changes in our courier network and the impacts of higher daily throughput volume after the analyzing data from different industries including Jincheon Mega Hub Terminal was completed in 2022. Moreover, through our experience in providing it offers customized solutions such as Smart ECO logistics services for a range of customers and DT-based logistics innovations like an integrated smart logistics center in Yangsan completed in by creating a generative AI platform that can be and enriched life through continuous service 2022 and an integrated smart logistics center for apparel and miscellaneous goods in Yeoju slated more, we offer IT services and infrastructure that to be completed in 2026, we are strengthening our business capabilities in the domestic SCM business society including data centers, cloud computing, including land transportation and third-party logistics. We are ramping up our business capabilities in the international logistics business which includes forwarding, international express services and port stevedoring. To become a top-tier logistics earning necessary certifications early. We are company that connects the world we will keep investing in DT- and IT-based logistics innovation and logistics infrastructure down the road. We will also expand into new markets by pursuing projects for smart fulfillment, environmentally friendly ammonia maritime transportation, and international business expansion.

Communication, LOTTE Innovate is a service provider that uses IT and DT capabilities to lead clients' business transformation (BT) in a variety of industries, including manufacturing, distribution, logistics, chemicals, and finance. In March spearheading client innovation. By combining and the food, distribution, and construction industries, Platform that develops differentiated BT strategies. It is enhancing LOTTE Group's AI competitiveness applied to all of its business areas as well. Furtherare essential to the advancement of contemporary autonomous vehicles, convergence security, and smart cities. Our electric car charging platform business is getting ready for overseas markets like the United States and Southeast Asia while actively conducting business not only in Korea but in Vietnam and Indonesia. By bolstering new growth drivers closely connected to future customer needs, we will grow our business by going global beyond the domestic B2B and IT sectors in the future.

LOTTE Rental. Jeju Auto House

LOTTE Global Logistics. Icheon Distribution Center

LOTTE Innovate, AI Platform "Aimember"

4 LOTTE Innovate, Metaverse virtual concert



Number of countries in which we do business (as of March 2024)





www lottebiologics. com

LOTTE Biologics

Main Business Biopharmaceutical CDMO

LOTTE Group founded LOTTE Biologics in June 2022 as a new growth driver, with the goal of branching out its business to the bio & wellness industry. We successfully purchased a biopharmaceutical production facility in Syracuse, New York, from multinational pharmaceutical giant BMS on December 31, 2022. Within eight months, we made our debut in the CDMO industry. With over 62 production approvals from international regulatory bodies like the FDA, EMA, PMDA and the MFDS, the Syracuse Bio Campus possesses key CDMO capabilities and can produce up to 40,000 liters of drug substances (DS) at present. Recently, we expanded our Syracuse Bio Plant to include an antibody drug conjugate (ADC) facility, This plant will serve as LOTTE Biologics' North American center, providing a full range CDMO services. We have planned an investment of 4.6 trillion won in Korea to construct three plants with the combined production capacity of 360,000 liters of antibody medicines at Songdo International City in Incheon. Our goal is to have all three plants fully operational by 2034, with the first one scheduled for completion in 2024. Furthermore, to foster synergistic partnerships through steady collaboration, we have plans to establish a Bio-Venture Initiative for bio venture startups at the Songdo Bio Campus, which will contribute to creating a domestic bio-ecosystem and developing new treatments. Through this, LOTTE Biologics aims to contribute across the entire value chain of the biopharma industry, from drug development to production, providing innovative pharmaceuticals to patients and growing into a global top 10 CDMO.





LOTTE Biologics, Syracuse Bio Campus in US

LOTTE Biologics, Aerial view of Songdo Bio Campus in Incheon, Korea www. lotteventures. com

LOTTE Ventures

Main Business Financing new technology businesses

Launched in 2016, LOTTE Ventures is a corporate venture capital (CVC) firm that identifies, invests in and nurtures innovative startups. Currently, LOTTE Ventures has 19 investment funds totaling KRW 303.9 billion under management. The company is searching for promising startups that fit with LOTTE's new growth strategies. We are beginning with a Vietnam branch as the first South Korean foreign investment venture corporation to be approved by the Vietnamese government. We then plan to grow into a global general lender by strengthening accelerate expansion into the US and Japan. We expect to help domestic startups improve entry into international markets as we discover synergistic local startups. We are focused on boosting capital funds to build a sound investment ecosystem that supports LOTTE's new growth engines.

www. lottecap. com

LOTTE Capital

Main Business

our core competencies



LOTTE Ventures Demo Day

Installment loans, facility rentals, credit/mortgage loans, bill discounting, rentals

Established in 1995, LOTTE Capital provides financial services such as loans, project financing, bill discounting and factoring finances for individual and corporate clients. We also offer leasing financing and installment loans for automobiles and leasing financing for industrial machinery and medical equipment. We are running a subsidiary in Indonesia to boost our global competitiveness by going global. We will

www. lotteiebs com

LOTTE Institute of Economy & Business Strategy

Main Business

Management consulting, Diagnosis, Advisory, Technology consulting, Publication, Information provision

Established in April 2002, the LOTTE Institute of Economy & Business Strategy plays the roles of a knowledge & business solution provider for LOTTE Group's business strategies, expansion and development. In order to help LOTTE Group better take advantage of new opportunities and manage risks, the institute provides strategic directions by analyzing market developments and trends in consumer goods, distribution, petrochemicals, and hotels which are LOTTE Group's main businesses. In order to increase LOTTE Group's worldwide footprints, the institute also carries out research on international markets and offers insights that enable LOTTE Group to proactively react to shifts in the business environment. As the business environment changes quickly, the LOTTE Institute of Economy & Business Strategy will strengthen its roles in providing excellent insights and solutions to help LOTTE Group proactively respond to the rapidly changing business environment and achieve sustainable growth.

BUSINESS OVERVIEW

\\\\\\\ lottecinema co.kr

LOTTE Cultureworks

Main Business

Cinemas, concerts, music shows and dramas, investing in and distributing movies

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South Korea's top-tier entertainment company, LOTTE Cultureworks leads the nation's cultural life across diverse business areas, including cinemas, film investment and distribution, performances and dramas. LOTTE Cinema renovated the LOTTE Cinema World Tower Superplex, transforming it into a space that immerses viewers in the essence of cinema and becoming a model for premium large-format cinema in the country. It is now a cultural stage to experience new and diverse contents and a cultural complex where people can enjoy the latest trends. LOTTE Entertainment delivers delightful experiences across a range of filmmaking, from commercial to independent, and continues to grow by developing diverse current content for shows, dramas and short-form content. We also nurture the nation's content industry by supporting creators with the largest competition and by exporting original domestic content to overseas markets. Our Charlotte the future. As part of this, the company is lead-Theater, the nation's first-ever venue dedicated to musical performances, opened in 2006, and establishing "AI Studio" that uses generative AI has attracted audiences amid an ever-evolving content industry by showcasing leading musical operating AI Lab, an organization concentrating works and global mega-hit musicals, beginning on AI marketing solutions. with the debut of The Lion King.

www. daehong com

Daehong Communications

Main Business

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Integrated global marketing solutions

Daehong Communications, an integrated marketing and advertising company founded in 1982, is a pioneer in the field of marketing communications and has consistently delivered successful campaigns. By offering integrated marketing solutions that range from creative advertisements such as TV and digital, to brand experiences, including promotions to data-driven digital performances and marketing insights, Daehong Communications is branching out into a number of advertising and marketing domains in an effort to receive a lot of attention from consumers. We have entered international markets and are actively expanding its business in the Vietnamese and Indonesian markets. In 2022, while celebrating its 40th anniversary, Daehong Communications established a new vision, "Thinknology," with the ambition to lead changes World Tower Superplex by combining the power of thought (Think), its heritage, with new technology which will drive ing the way in an Al-powered transformation by to create video content (non-shooting films) and



Daehong Communications. An editing studio

LOTTE Cinema.



Canon Korea

Main Business

Total imaging solutions, office machines, cameras, medical solutions & devices and industrial equipment

Canon Korea entered the South Korean market in 1985 LOTTE AMC is a real estate asset management as LOTTE Canon, a joint venture of LOTTE and Canon. In 2021, we integrated the office machine and camera businesses and relaunched as a Total Imaging Solutions provider, from image creation to printing. With large-scale production facilities and a research center in Korea, Canon Korea has comprehensive capabilities ranging from development to sales in the office equipment industry. Centered on digital multifunctional devices, the company is expanding its businesses for the fourth industrial revolution era including commercial printing and medical and office solutions among others. In the camera business, we secured our strong brand power with our long-time No. 1 national market share in interchangeable lens cameras. By leveraging our superior products and services, we are generating innovative solutions that lead the rapidly changing market environment.

www. fujifilm. co.kr

Korea Fujifilm

Main Business

Instant cameras, photo materials, photo books, theme park photo solution services, digital printing equipment and value-added printing services

Since its foundation in 1980, Fujifilm Korea has steadily grown by offering imaging solutions suitable for the digital era. With and premium photo products, we are dominating the analog photographic culture market. We are dialing up sales of our four-cut photo brand, "Film Hanjan" and our in-house created photo kiosk, "Selfie Kiosk," domestically and internationally. With our distinctive imaging solutions, we are also offering more entertaining experiences and a superior photo culture at theme parks and photo studios around the country. With various imaging businesses that cater to trends in lifestyles, we will take the lead in the photo culture industry.

37 Number of cinemas in South Korea (as of March 2024

Number of overseas cinemas (as of March 2024



LOTTE AMC

lotteamc com

www.

co.kr

lottereit

Main Business Real estate investment and management business

company established in 2019 by LOTTE Corporation. We focus on managing and investing the funds of real estate investment trusts (REITs). We operate LOTTE REIT, the largest listed REIT in South Korea and the leader of the domestic REITs market, with total assets under management (AUM) of KRW 2.3 trillion. Our professional experts manage all stages of REITs in an efficient and optimized manner, from development and operation to management. Using LOTTE as an anchor investor, we continue to incorporate high-guality real estate assets within the Group into our portfolio. With transparent investment decisions, astute risk management and stable and solid dividend yields, we enhance investor confidence. We are building long-term growth momentum by diversifying assets and managing risks with a portfolio focused on the greater Seoul metropolitan area.



2₋3_{trillion}

Total assets under management (AUM) (as of March 2024)

Canon Korea, Headquarters

4

Fuiifilm. instax mini Evo www giantsclub com

LOTTE Giants

Main Business Professional sports team

the Korea Baseball Organization (KBO) league, LOTTE Giants is a professional baseball team scholarships and carrying out educational welfare based in Busan. Boasting a rich heritage with a long, reputable history, we have won two KBO Championship titles, in 1984 and 1992, posted one million in spectator attendance for the first time in KBO league history, and achieved the highest number of spectators for a single season. To raise our performance level, we recruit outstanding players and staff, and embrace advanced systems to nurture players using data science. We continue to invest in expanding fan services, promoting spectator convenience and fulfilling social responsibility for the local community as one of has recently established the LOTTE Shin Kyuk- people. the most influential teams leading South Korea's ho Young Entrepreneur Awards and the Charlotte professional baseball league.

\\\\\\\ lotteconcerthall com

www lottemuseum com

LOTTE Foundation for Arts

Main Business Culture and the arts

The LOTTE Foundation for Arts was launched in 2015 to create culturally enriching experiences for everyone. In 2016, we opened the LOTTE Concert Hall, a classical music venue with excellent acoustics and seating designed in the vineyard style, the first of its kind in South Korea. The hall hosts a variety of traditional and modern classical music performances for the public and music lovers. In 2018, we opened the LOTTE Museum of Art, a contemporary visual arts museum, to introduce vibrant global contemporary arts and cultural inspirations.

~~~~ lottefoundation. orkr

## LOTTE Scholarship Foundation

Main Business Scholarships, academic and educational programs

Founded in 1982 as an original franchise of Since its establishment in 1983, the LOTTE The LOTTE Welfare Foundation, established in 1994 Scholarship Foundation has been providing programs in Korea and abroad. It has provided scholarships to a total of 60,000 students at home and abroad since its establishment. In order to help enthusiastic and talented college students to pursue their studies without worrying about preparing tuition fees, the foundation provides scholarships to students at leading colleges and universities not only in Korea but in Vietnam, Indonesia, Malaysia, Pakistan, Cambodia, the Philippines, and Uzbekistan, as well as to descendants of Korea's independence fighters. Moreover, the foundation Literary Prize to provide opportunities for future leaders to have productive experience and develop capabilities in various fields.

www. lottewelfarefoundation. orkr

# LOTTE Welfare Foundation

Main Business Social welfare

to support international workers, has continuously expanded social welfare services and contributions for the underprivileged. We provide medicine for international workers' treatment; tailor-made assistive devices for the disabled; daily necessities for single parent families and the elderly who live alone; and elementary and secondary educational support for multicultural families. Recently, we inked a business agreement on providing free medical checkups for foreign workers with the LOTTE Medical Foundation's Bobath Memorial Hospital. Under the agreement, we have provided 82 types of medical checkups to a total of 300

www. lottesdfoundation orkr

## LOTTE Samdong Welfare Foundation

Main Business

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Community social welfare

Established in 2009, the LOTTE Samdong Welfare Foundation supports isolated neighbors, improves the rural cultural environment and nurtures local talent, especially in the Ulsan area. In an alliance with local volunteers, we offer customized necessities and home visits to low-income families, the physically handicapped and the elderly who live alone. We are building a better world with warmhearted volunteer activities. Recently, we scaled up our budget by KRW 100 million won and expanded our coverage from Ulju-gun, Jung-gu and Nam-gu to Buk-gu and Dong-gu.

> KRW 18 2 hillion Cumulative project contributions from 2009 to 2023

KRW 194.4 billion

Cumulative project contributions from 1983 to 2023

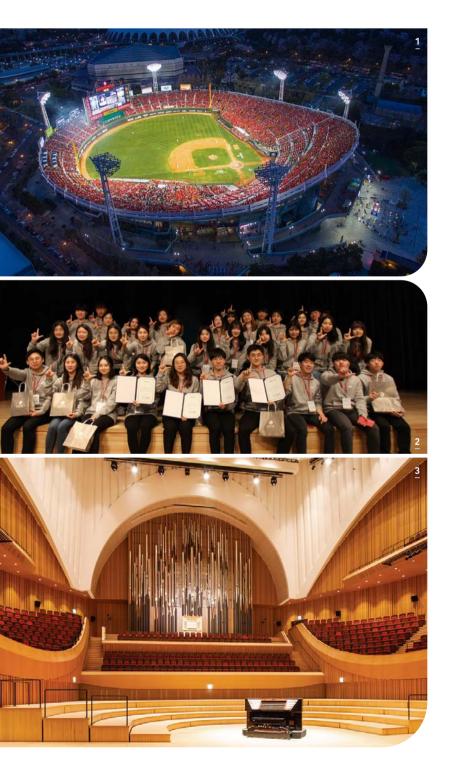
> KRW 18.2 billion Cumulative project contributions

from 1994 to 2023

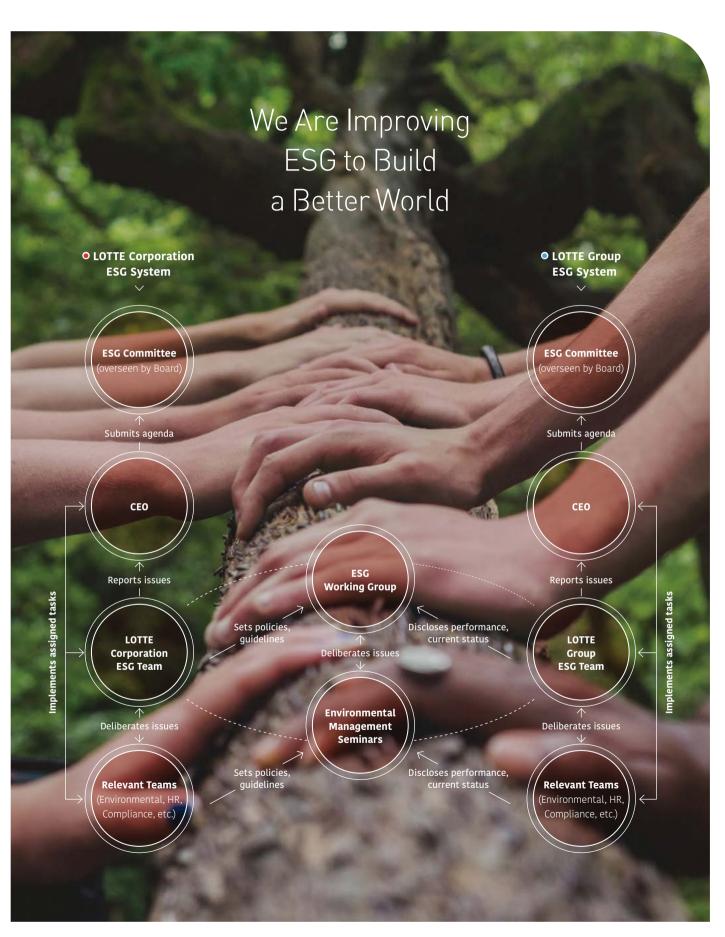
LOTTE Giants, Busan Saiik Baseball Stadium

LOTTE Scholarship Foundation, One Heart Camp

LOTTE Concert Hall



ESG MANAGEMENT



Actively focused on environmental, social and governance issues in every business, LOTTE is strengthening ESG management to fulfill its social responsibilities. Committed to our new and better approach, we are pursuing sustainable growth and securing a healthy future for all stakeholders, including customers, shareholders, employees, business partners and local communities.

## **ESG Management Strategy**

In 2021, LOTTE hosted the ESG Management Declaration Ceremony to announce our determination that the Group will build long-term value by promoting ESG management. In addition, we disclosed specific practical ESG management strategies, such as achieving net zero by 2040, forming ESG committees overseen by the Boards of our listed companies and considering ESG management performance in evaluating CEO performance.

#### **#** Sustainability Report

- \* LOTTE Corporation
- LOTTE Wellfood
- <sup>88</sup> LOTTE Chemical LOTTE Shopping

LOTTE Compliance Committee (as of May 2023)

10

Established ESG committees

for all listed companies

LOTTE Corporation

LOTTE Chemical LOTTE Fine Chemical

LOTTE Shopping

LOTTE Hi-Mart

LOTTE Innovate

LOTTE Wellfood

LOTTE Rental

LOTTE Chilsung Beverage

LOTTE Energy Materials



We uphold strictly observed compliance and ethical management in all corporate operations and activities. In addition to establishing policies and norms such as the Compliance Management Charter and LOTTE Code of Conduct, we are working to internalize compliance and ethical management throughout our companies by introducing a CP (Compliance Program); providing ethical management education; generating anti-corruption compliance signed pledges; and maintaining reporting and consultation channels for compliance questions and complaints. We are further bolstering the foundation for sustainable growth with an organized system that focuses on integrated risk management and information security.

# **ESG MANAGEMENT**

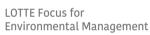
# MAKE A WEL LIFE LOTTE SHOPPING EVEDV STEP FOR

#### Governance

At LOTTE, we believe sound and transparent governance sets the foundation and accelerates the engines that achieve sustainable growth. We established an advanced governance structure centered on the Board of Directors. All of our listed companies, including LOTTE Corporation, operate Boards defined by independence, professionalism and diversity while also practicing transparent and responsible management. By identifying financial and non-financial risks and opportunities, all Boards strive to improve the efficiency and stability of corporate management and to enhance the rights and value of stakeholders, including shareholders.



certified with environmental management system ISO 14001 (as of 2023)







#### **Environmental**

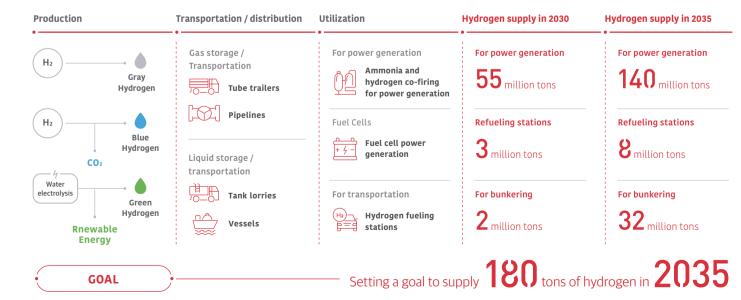
campaign

After implementing an integrated environmental management system, LOTTE is actively practicing environmental management across all business areas to achieve a sustainable future for people and the planet. In 2021, in response to climate change, we announced our commitment to eco-friendly green growth and our goal of attaining net zero by 2040. In the short term, we are focusing on process efficiencies and reducing greenhouse gas emissions by using green energy. In the mid- to long-term, we will develop innovative technologies and expand eco-friendly businesses.



• LOTTE Shopping RE:EARTH Brand eXperience Design ICIS 8.0 Eco

- Eco-friendly label-free packaging
- Project LOOP eco-friendly sneakers



## Enactment of the LOTTE Human Rights Management Charter

in June 2022

The LOTTE Human Rights Management Charter can be found on LOTTE websites.



(as of 2023)

• Mom's Happiness Playground

Social



Women and Children

Our corporate culture values human rights and respects diversity. At LOTTE, we support employee worklife balance in pursuing growth. We maintain a fair personnel system and operate a global talent development program. We also nurture an encouraging corporate culture and create safe workplaces. In June 2022, we enacted the LOTTE Human Rights Management Charter to practice and promote our human rights management. Dedicated to growing together with our business partners, we are implementing fair trade practices in addition to operating various win-win support programs, such as a win-win payment system and a shared growth fund. We are also expanding funding to identify startups and revitalize the startup ecosystem.



- Super Blue Marathon
- Youth Library



# Today, We are imagining new opportunities

# LOTTE creates a new today with passion and boundless imagination

LOTTE explores out-of-the-box ideas and pursues creative collaborations. Our singular innovations in products and services offer differentiated experiences and values that make everyone's today feel new.



# Tomorrow, We are achieving better lives for all

LOTTE promises a better tomorrow for everyone by embracing challenge and innovation

LOTTE dreams of delivering happy lives for all as a true Lifetime Value Creator. By taking on bold challenges and envisioning innovations of the future, we will realize a better tomorrow for everyone.

